**Directions**:

1. Watch the simulation of an annual summary conference. While watching, take notes on the following components of the conference:

* Evidence collected/submitted regarding practice
* Final observation score
* Attainment of administrator goals and scores
* SGO average score
* Summative score (non-mSGP principals)
* Review of preliminary annual performance report
* Progress on PDP
* Strengths and potential areas for growth and development

Notes:

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1. Discuss your findings with a partner (5min). Then, discuss your findings whole group (10min). Note the ways the conference meets NJPEPL process criteria and ways it might be improved.

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