

Commissioner's Monthly Report August 2019

Christine Beyer Commissioner



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Sustainability and Exit Plan Performance as of June 2018 Monitor Report Release on February 5, 2019



TO BE MAINTAINED Successfully Maintained						
	Measure Description	Target	Performance			
	Intake Workers Caseload (Local Offices)	95%	96%	1		
	Intake Workers Caseload	90%	95%	1		
	Permanency Workers Caseload (Local Offices)	95%	100%	1		
	Permanency Workers Caseload	95%	100%	1		
Caseloads	Adoption Workers Caseload (Local Offices)	95%	98%	•		
Ca	Adoption Workers Caseload	95%	98%	1		
	Supervisor/Worker Ratio	95%	100%	1		
	IAIU Investigators Caseload	95%	100%	1		
	Adequacy of DAsG Staffing	100%	100%	1		
	Child Health Units	Met	Met	1		
	Timeliness of Investigation Completion (60 days)	85%	85%	•		
	Timeliness of Investigation Completion (90 days)	95%	95%	1		
	IAIU Timeliness of Investigation Completion (60 days)	80%	87%	1		
Se	Initial Family Team Meetings	80%	85%	1		
easun	Subsequent FTMs within 12 months	80%	78%	1		
Process Measures	Subsequent FTMs after 12 months Reunification Goal	90%	95%	1		
Pro	Subsequent FTMs after 12 months Other than Reunification Goal	90%	96%	1		
	Initial Case Plans- for Children Entering Placement	95%	95%	1		
	Timeliness of Current Plans	95%	98%	1		
	Caseworker Contacts with Children – NewPlacement/Placement Change	93%	90%	1		

TO BE MAINTAINED CONT. Successfully Maintained					
	Measure Description	Target	Performance		
ures	Caseworker Contact with Children in Placement	93%	95%	\	
Meas	Parent-Child Visits –weekly	60%	79%	\	
Process Measures	Parent-Child Visits – biweekly	85%	92%	1	
Pro	Independent Living Assessments	90%	91%	>	
ıally	Educational Needs	80%	86%	✓	
Quality Measues Annually	Quality of Case Planning and Services	75%	74%	1	
easne	Housing (Jan - June 2018)	95%	88%	>	
lity Me	Employment/Education (Jan - June 2018)	85%	80%	>	
Qua	Quality Investigations (March 2018)	85%	91%	√	
	Placing Siblings groups of 2 & 3 (CY 2017)	80%	76%	>	
	Placing Siblings groups of 4 or More (CY 2017)	80%	83%	1	
	Recruitment for Sibling Homes Serving Four or More (CY 2018)	Met	Met	1	
٨	Placement Stability- First 12 Months in Care (CY 2016)	84%	85%	1	
Outcome Measures Annually	Placement Stability- Children in Care 13 –24 Months (CY 2015)	88%	94%	>	
asures	Abuse and Neglect of Children in Foster Care (CY 2017)	0.49%	0.24%	✓	
ome Me	Repeat Maltreatment In-home (CY 2016)	7.2%	6.5%	✓	
Outc	Maltreatment Post-Reunification (CY 2014)	6.9%	6.4%	1	
	Permanency within 12 Months (CY 2016)	42%	42%	1	
	Permanency within 36 Months (CY 2014)	80%	80%	1	
	Permanency within 48 Months (CY 2013)	86%	86%	1	
	Needs Assessment (July - Dec 2017)	Met	Met	✓	

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	1
Case Practice Model successfully maintained	1
State Central Registry successfully maintained	1
Appropriate Placements successfully maintained	1
Service Array successfully maintained	1
Medical/Behavioral Health Services successfully maintained	1
Training successfully maintained	1
Flexible Funding successfully maintained	1
Resource Family Care Support Rates successfully maintained	1
Permanency successfully maintained	1
Adoption Practice successfully maintained	1

TO BE ACHIEVED						
	Measure Description	Target	Performance			
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	77%			
Proces M	Child Visits with Siblings	85%	75%			
nually	Quality of Teaming (CY 2017)	75%	59%			
Quality Measues Annually	Quality of Case Plans (CY 2017)	80%	53%			
Quality A	Services to Support Transitions (CY 2017)	80%	59%			
res Annually	Re-entry to Placement (CY 2015)	9%	11.2%			
Outcome Measures Annually	Permanency within 24 Months (CY 2015)	66%	64%			

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SUSTAINABILTY AND EXIT PLAN Key Performance Indicators On or About June 30th, 2019

"To Be Achieved" Measures						
	Month	1 Douformones	Exit Plan	% to Meet		
	Worth	¹ Performance	Target	Target		
CW Visits with Parent 2x/Month	June '19	69%	90%	-21%		
Child Visit with Siblings	June '19	72%	85%	-13%		

"To Be	"To Be Maintained" Measures						
	Month	Performance	Exit Plan	% to Meet			
	Wienen	T CITOTINGING	Target	Target			
Initial FTMs within 45 days	May '19	88%	80%	0%			
Subsequent FTMs within 12 Months	June '19	74%	80%	-6%			
Subsequent FTMs after 12 Months - Reunification Goal (n=19)	June '19	84%	90%	-6%			
Subsequent FTMs after 12 Months - Other than Reunification Goal	June '19	88%	90%	-2%			
Investigation Timeliness CP&P 60 Days	April '19	84%	85%	-1%			
Investigation Timeliness CP&P 90 Days	April '19	95%	95%	0%			
Investigation Timeliness IAIU	June '19	86%	80%	0%			
Initial Case Plans	June '19	94%	95%	-1%			
Ongoing Case Plans	June '19	93%	95%	-2%			
Parent-Child Weekly Visit ²	June '19	59%	60%	-1%			
Parent-Child Visits Biweekly	June '19	73%	85%	-12%			
CW Visits Child Monthly (at placement site) ³	June '19	93%	93%	0%			
CW Visits Child 2x/Month for first 2 Months in Placement	April '19	88%	93%	-5%			
Ind. Living Assessments 14-18 Years Old	June '19	89%	90%	-1%			
Supervisor Worker Ratio	June '19	100%	95%	0%			
Caseloads: IAIU Investigators	June '19	100%	95%	0%			
Caseloads: Intake	June '19	95%	90%	0%			
Caseloads: Permanency	June '19	100%	95%	0%			
Caseloads: Adoption	June '19	99%	95%	0%			

The blue bar indicates DCF performance in the current month.

 $\textit{The red bar indicates the difference between the current performance and the \textit{Exit Plan target}.}$

¹Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

³ Caseworker visits with Children in Placement (all locations) June 2019: *96%.*



DCF At A Glance Dashboard

On or About June 30th, 2019

	OII OI ADO
DCF At a Glance	
DCF: Total Children Served in the Month ¹	86,230
CP&P: Children/Youth Served	47,151
Children Under 18	45,049
OOH Setting (< 18)	4,794
In-Home Setting (< 18)	40,255
Youth 18-21	2,102
OOH Setting (>18)	321
In-Home Setting (>18)	1,781
⁹ FCP: Total Clients Served ³ (April 2019)	17,414
DOW: Total Clients Served (April 2019)	7,509
DCF: Families Served in the Month ⁴	29,936
CP&P	23,514
FCP (Family Success Centers & Home Visiting) (April 2019)	6,422

CSOC⁵ Quick Facts	
Youth Open with CSOC ² (unduplicated count)	39,079
DD Eligible Children (unduplicated count)	13,861
MRSS: Dispatches in the month	1,615
MRSS: Interventions (includes prior dispatches)	2,346
Remained in same Living situation	99%
Care Management: Children Served	14,135
OOH Behavioral Health Settings: Children Served	946
Placed out of State	1
	•
PerformCare Calls	8,175
DD Related Calls	1,710

Hotline Referrals	14,057
CPS Reports	35%
CWS Referrals	11%
Number of Human Trafficking Referrals ⁷	18
Response Timeliness	97%
Monthly Staff Contacts/Children OOH	93%
Entries to Care	188
Shelter Placements (May 2019)	•
Children under 13 placed in shelters	0
Youth > 13 in shelters less than 30 days ⁸	97%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	16,019

FSCs: Families Served (April)	2,688
Home Visiting: Families Served (April)	3,734
SBYSP: Clients Served (April)	10,992
DV Services: Clients Served (April)	1,211
Residential	17%
Non-Residential	83%
SAARC: Clients Served (April)	
Displaced Homemaker: Clients Served (April)	673
New Clients	18%
Rape Prevention Clients Served (April)	5,625

¹Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

 $^{^{5}}$ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between November 2013 and June 2019 was 851. This figure could change depending on when the data is extracted.

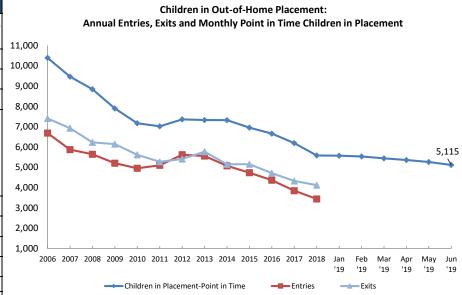
⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.
OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.
Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

⁹ Due to system upgrades within DCF, FCP and DOW data will not be available beginning May 2019 . DCF will resume reporting on these data after the new systems have been updated with these data.



Section I: Child Protection & Permanency

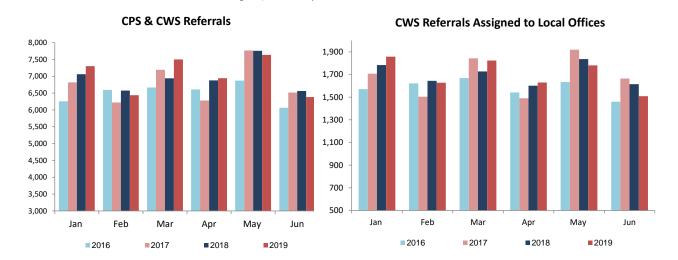
CP&P Qı	ick Facts			
Data in this chart includes children up to age 20.99			Jun-19	Δ from June '18
Families Under CP&P Supervision			23,514	-2%
Children Under CP&P Supervision			47,151	-2%
Children Receiving CP&P In-Home Services			42,036	0%
Children in CP&P Out-of-Home Placement Resource Family (non-Kin) Resource Family Kinship Group and Residential Independent Living	52.2% 38.3% 7.8% 1.8%	2,668 1,960 397 90	5,115	-16%
Children Legally Free for Adoption (Excludes TP	R Appeals)		1,062	-12%
Finalized Adoptions to date (CY2019) - As of 6/3	80/2019		465	14%
Children in Subsidized Kinship Legal Guardiansh	nip		1,736	-5%
Children in Subsidized Adoptions			14,283	0%
Entries to Care			188	-27%
Exits from Care			319	-22%



Point In Time data is based on data as of the last day of each month. Axis begins at 2,000 to enhance separation of data.

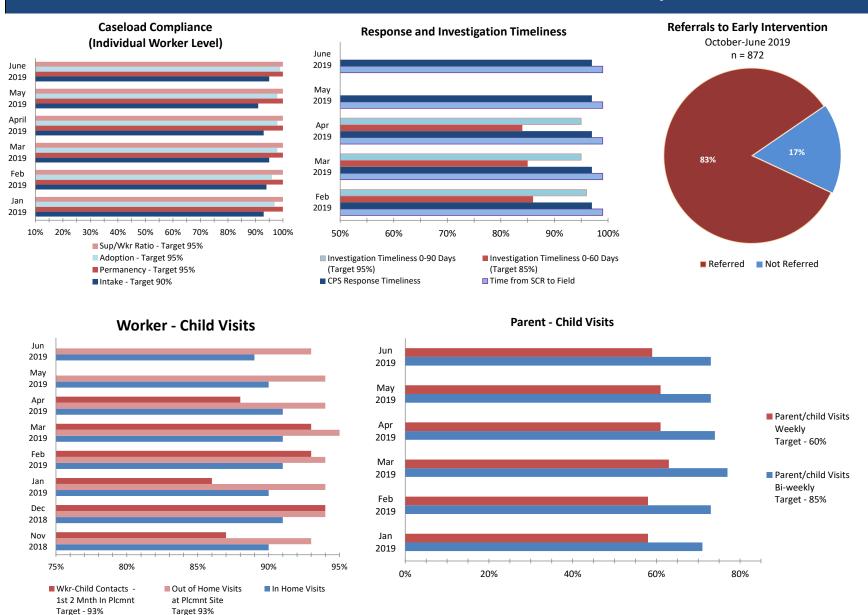
Total SCR Intakes n = 14,057 35% 55% 11% CPS Reports CWS Referrals

Non CPS/CWS Child Related Calls



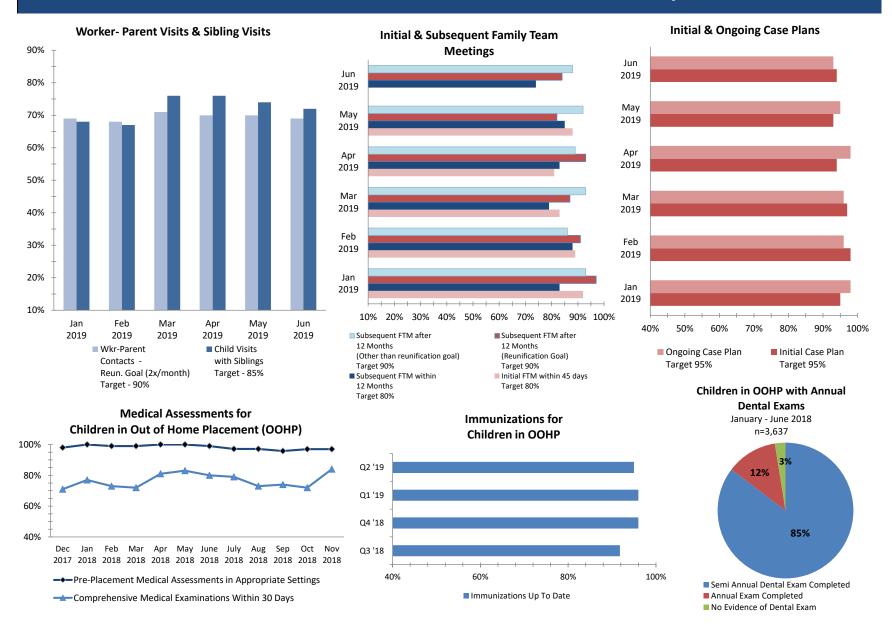


Section I: Child Protection & Permanency





Section I: Child Protection & Permanency



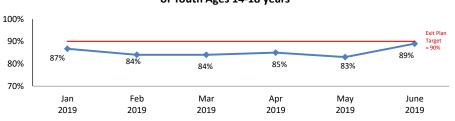


Section II: Adolescent Services

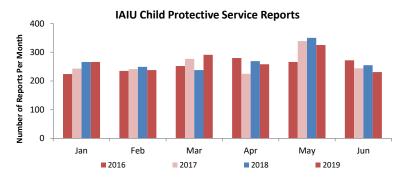
OAS Quick Facts (June 2019)

Youth 18-21 Youth 18-21 years old served by CP&P⁴ 2,102 Youth served "In Home" living with a parent/relative or living 1,781 independently⁵ Youth served "Out-of-Home" Family Based Setting (55.8%)179 321 68 Congregate Care Setting (21.2%)Independent Living (23.1%)74 Youth Receiving Adoption or KLG Subsidy 1.223

Completed Independent Living Assessments of Youth Ages 14-18 years

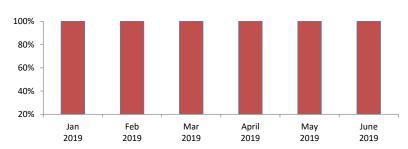


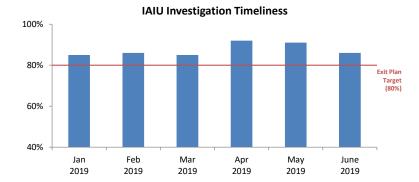
Section III: Institutional Abuse Investigation Unit



IAIU Caseload Report Statewide

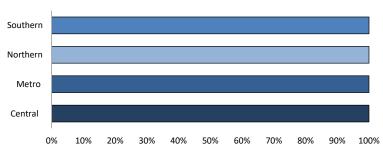
No more than 8 new investigations and 12 cases/month





IAIU Caseload Report by Region

June 2019

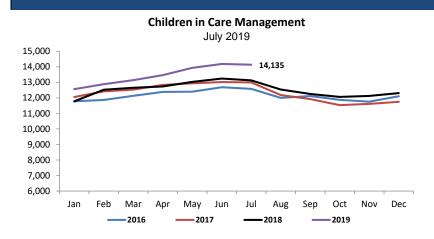


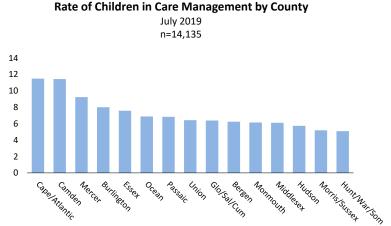
 $^{^4}$ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

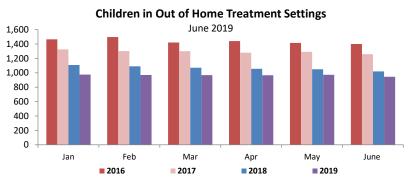
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting. 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

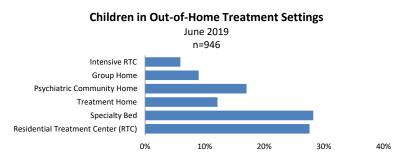


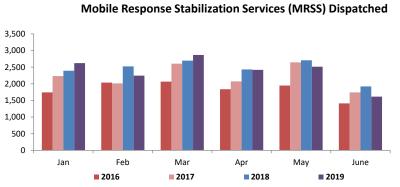
Section IV: Children's System of Care

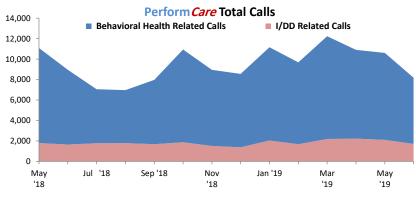














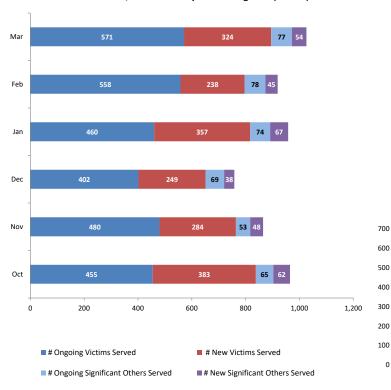
Section V: Family & Community Partnerships



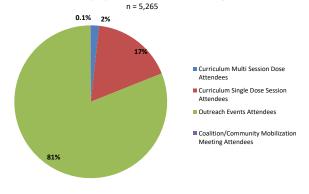
Section VI: Division on Women

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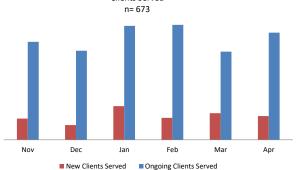
Sexual Assault, Abuse and Rape Care Programs (SAARC)



Individuals Served by Rape Prevention and Education Programs (RPE)





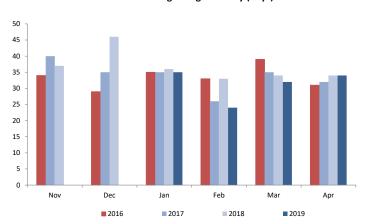


Displaced Homemaker Program



Section VI: Division on Women

Residential Domestic Violence Programs: Victims' Average Length of Stay (days)

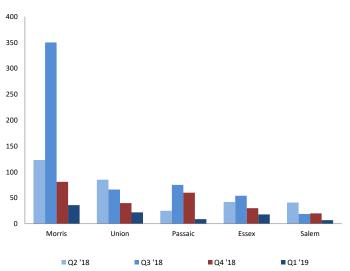


Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services



Top 5 Counties with Residential DV Shelters Over Capacity

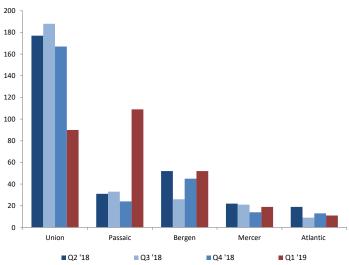
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Non-admitted clients are offered referrals to other counties. Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Top 5 Counties with Unmet Need for Non-Residential DV Services

Domestic Violence Victims Waiting for Non-Residential Services



Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

^{*} Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

CP&P Key Performance Indicators by Local Office - 6 Months View

	Met Target				Within 10% of Meeting Target					< 60% of Final Target				
			I					8	_	1	1		I	I
Local Office	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure
	6	9	10	13	14	16	17	18	19	22	28	29	30	31
Atlantic East	97%	98%	96%	93%	97%	87%	81%	100%	100%	100%	63%	54%	71%	74%
Atlantic West	97%	94%	97%	92%	97%	88%	100%	0%	93%	100%	80%	61%	73%	65%
Bergen Central	98%	100%	99%	98%	98%	100%	75%	100%	100%	100%	77%	64%	85%	79%
Bergen South	100%	86%	97%	99%	100%	97%	100%	80%	100%	100%	87%	57%	71%	85%
Burlington East	99%	98%	97%	76%	95%	90%	96%	100%	87%	100%	89%	55%	79%	87%
Burlington West	100%	90%	94%	64%	91%	78%	39%	100%	80%	93%	74%	66%	77%	74%
Camden Central	89%	77%	92%	83%	91%	94%	74%	100%	100%	77%	66%	50%	68%	55%
Camden East	99%	89%	96%	74%	94%	79%	90%	100%	93%	94%	60%	55%	66%	77%
Camden North	88%	91%	97%	69%	87%	60%	41%	33%	69%	96%	69%	65%	77%	69%
Camden South	94%	94%	97%	79%	95%	100%	77%	100%	67%	91%	74%	60%	78%	60%
Cape May	91%	97%	95%	91%	97%	98%	96%	100%	100%	100%	89%	63%	79%	79%
Cumberland East	100%	90%	97%	83%	93%	88%	94%	83%	100%	93%	70%	62%	77%	73%
Cumberland West	93%	98%	98%	71%	93%	100%	100%		100%	95%	70%	39%	60%	55%
Essex Central	90%	100%	93%	85%	95%	90%	100%	100%	50%	92%	71%	55%	71%	67%
Essex North	98%	71%	99%	90%	98%	50%	63%	67%	0%	100%	60%	33%	64%	88%
Essex South	96%	89%	93%	89%	97%	75%	70%	0%	93%	82%	65%	47%	61%	78%
Gloucester East	100%	98%	97%	69%	87%	90%	100%		100%	98%	72%	75%	83%	73%
Gloucester West	100%	93%	98%	80%	95%	93%	85%	83%	98%	97%	71%	54%	75%	76%
Hudson Central	94%	88%	84%	89%	94%	96%	73%	100%	85%	100%	62%	49%	66%	66%
Hudson North	100%	100%	100%	93%	96%	100%	100%	100%	100%	100%	77%	53%	65%	96%
Hudson South	98%	88%	96%	88%	94%	100%	86%	100%	88%	100%	64%	58%	74%	76%
Hudson West	100%	88%	90%	94%	97%	71%	63%		100%	100%	63%	61%	81%	75%
Hunterdon	95%	79%	98%	94%	99%	75%	50%			100%	76%	67%	80%	57%
Mercer North	93%	74%	87%	63%	90%	94%	70%	75%	50%	97%	56%	52%	76%	76%
Mercer South	91%	62%	86%	75%	94%	100%	78%	100%	100%	87%	66%	59%	68%	60%
Middlesex Central	71%	35%	86%	64%	87%	22%	43%	100%	75%	100%	35%	41%	56%	75%
Middlesex Coastal	88%	78%	97%	91%	97%	100%	67%	67%	88%	50%	63%	54%	76%	67%
Middlesex West	83%	68%	77%	81%	94%	86%	45%	100%	71%	88%	49%	55%	62%	55%
Monmouth North	100%	93%	98%	94%	98%	100%	92%		100%	100%	87%	70%	77%	86%
Monmouth South	100%	81%	100%	89%	98%	100%	100%		100%	100%	86%	73%	77%	70%
Morris East	100%	100%	99%	93%	96%	100%	67%	100%	100%	100%	73%	63%	79%	79%
Morris West	98%	93%	95%	76%	92%	57%	84%	100%	100%	100%	71%	60%	81%	72%
Newark Center City	100%	98%	95%	83%	96%	100%	86%	100%	95%	100%	66%	66%	76%	79%
Newark Northeast	100%	97%	89%	88%	96%	85%	66%	83%	84%	100%	71%	65%	79%	83%
Newark South	99%	96%	93%	83%	93%	91%	98%	100%	100%	96%	62%	61%	70%	82%
Ocean North	100%	100%	99%	89%	96%	93%	93%		100%	100%	79%	64%	84%	73%
Ocean South	99%	96%	98%	92%	97%	100%	96%	100%	100%	100%	78%	66%	75%	67%
Passaic Central	97%	93%	98%	89%	96%	89%	90%	100%	94%	84%	72%	65%	71%	69%
Passaic North	90%	100%	95%	87%	95%	80%	93%	100%	96%	100%	78%	71%	81%	72%
Salem	89%	90%	96%	73%	91%	84%	70%	100%	95%	88%	79%	74%	82%	74%
Somerset	98%	68%	94%	83%	95%	80%	92%	100%	100%	100%	65%	51%	63%	63%
Sussex	100%	100%	95%	95%	98%	100%	89%		100%	100%	82%	72%	82%	69%
Union Central	98%	86%	95%	80%	93%	69%	100%	100%	91%	100%	58%	68%	69%	59%
Union East	96%	92%	87%	87%	95%	100%	50%	93%	72%	93%	53%	51%	56%	57%
Union West	100%	93%	95%	90%	98%	100%	83%	100%	100%	92%	50%	65%	64%	57%
Warren	98%	71%	87%	79%	94%	75%	91%	33%	86%	100%	58%	64%	80%	46%
Statewide	96%	89%	94%	84%	95%	88%	82%	89%	90%	95%	70%	60%	73%	72%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	January '19-June '19
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	November '18-April '19
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	January '19-June '19
M# 13	Investigation Completion within 60 days	85%	November '18-April '19
M# 14	Investigation Completion within 90 days	95%	November '18-April '19
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	December '18-May '19
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	January '19-June '19
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	January '19-June '19
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	January '19-June '19
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	January '19-June '19
M# 28	Caseworker visits Parent 2x/Month	90%	January '19-June '19
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	05/25/2019-06/29/2019
M# 30	Bi-weekly Parent-Child Visits	85%	January '19-June '19
M#31	Sibling Visits	85%	January '19-June '19



Worker and Office Caseads by Worker Type and by cal Office -June 2019

		Met Target	< 70% of workers in compliance						
	¹ In	take	² Perm	anency	³ Adoption				
cal Office	Worker	Office	Worker	Office	Worker	Office			
	Compliance	Compliant?	Compliance	Compliant?	Compliance	Compliant?			
	·	Yes/No	·	Yes/No	·	Yes/No			
Atlantic East	100%	Yes	100%	Yes	100%	Yes			
Atlantic West	100%	Yes	100%	Yes	100%	Yes			
Bergen Central	100%	Yes	100%	Yes	100%	Yes			
Bergen South	97%	Yes	100%	Yes	100%	Yes			
Burlington East	96%	Yes	100%	Yes	100%	Yes			
Burlington West	100%	Yes	100%	Yes	100%	Yes			
Camden Central	96%	Yes	98%	Yes	100%	Yes			
Camden East	76%	No	100%	Yes	75%	No			
Camden North	96%	Yes	100%	Yes	100%	Yes			
Camden South	82%	No	100%	Yes	100%	Yes			
Cape May	100%	Yes	100%	Yes	100%	Yes			
Cumberland East	92%	Yes	100%	Yes	100%	Yes			
Cumberland West	96%	Yes	100%	Yes	100%	Yes			
Essex Central	100%	Yes	100%	Yes	100%	Yes			
Essex North	100%	Yes	100%	Yes	100%	Yes			
Essex South	100%	Yes	100%	Yes	100%	Yes			
Gucester East	62%	No	100%	Yes	100%	Yes			
Gucester West	100%	Yes	100%	Yes	100%	Yes			
Hudson Central	100%	Yes	100%	Yes	100%	Yes			
Hudson North	100%	Yes	100%	Yes	100%	Yes			
Hudson South	100%	Yes	100%	Yes	100%	Yes			
Hudson West	100%	Yes	100%	Yes	100%	Yes			
Hunterdon	100%	Yes	100%	Yes	100%	Yes			
Mercer North	57%	No	100%	Yes	86%	No			
Mercer South	96%	Yes	100%	Yes	100%	Yes			
Middlesex Central	100%	Yes	100%	Yes	100%	Yes			
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes			
Middlesex West	100%	Yes	100%	Yes	100%	Yes			
Monmouth North	100%	Yes	100%	Yes	100%	Yes			
Monmouth South	100%	Yes	100%	Yes	100%	Yes			
Morris East	100%	Yes	100%	Yes	100%	Yes			
Morris West	100%	Yes	100%	Yes	100%	Yes			
Newark Center City	96%	Yes	100%	Yes	100%	Yes			
Newark Northeast	79%	No	100%	Yes	100%	Yes			
Newark South	85%	No	100%	Yes	88%	No			
Ocean North	100%	Yes	100%	Yes	100%	Yes			
Ocean South	97%	Yes	100%	Yes	100%	Yes			
Passaic Central	89%	No	100%	Yes	100%	Yes			
Passaic North	93%	Yes	100%	Yes	100%	Yes			
Salem	67%	No	100%	Yes	100%	Yes			
Somerset	96%	Yes	100%	Yes	100%	Yes			
Sussex	100%	Yes	100%	Yes	100%	Yes			
Union Central	100%	Yes	100%	Yes	100%	Yes			
Union East	100%	Yes	100%	Yes	100%	Yes			
Union West	100%	Yes	100%	Yes	100%	Yes			
Warren	100%	Yes	100%	Yes	100%	Yes			
Statewide ⁴	95%	Yes	100%	Yes	99%	Yes			

1 Intake

2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%
- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%
- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%
- Offices with blank data do not carry adoption caseads , however adoption cases in those offices are handled by other offices in that area.

4 Statewide

 $- Performance is based on total workers in compliance for the month, not an average. \ Percentages are rounded to the whole number. \\$

⁻ Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families . Target=90%

 $⁻ Office \ Compliance: \% \ of \ offices \ that \ meet \ the \ case ad \ standards \ of \ no \ more \ than \ 8 \ new \ intakes \ and \ 12 \ total \ families. \ Target = 95\%$