

Commissioner's Monthly Report August 2018

Christine Beyer Commissioner



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Sustainability and Exit Plan | Performance as of December 31, 2017 | Monitor Report Release on July 18, 2018



TO BE MAINTAINED Successfully Maintained

	successivily Maintained							
	Measure Description	Target	Performance					
	Intake Workers Caseload (Local Offices)	95%	97%	✓				
	Intake Workers Caseload	90%	96%	✓				
	Permanency Workers Caseload (Local Offices)	95%	100%	•				
	Permanency Workers Caseload	95%	100%	✓				
Caseloads	Adoption Workers Caseload (Local Offices)	95%	97%	•				
Ca	Adoption Workers Caseload	95%	98%	•				
	Supervisor/Worker Ratio	95%	100%	•				
	IAIU Investigators Caseload	95%	100%	1				
	Adequacy of DAsG Staffing	100%	100%	✓				
	Child Health Units	Met	Met	✓				
	Timeliness of Investigation Completion (60 days)	85%	83%	•				
	Timeliness of Investigation Completion (90 days)	95%	95%	•				
	IAIU Timeliness of Investigation Completion (60 days)	80%	82%	•				
Se	Initial Family Team Meetings	80%	91%	✓				
easun	Subsequent FTMs within 12 months	80%	83%	✓				
Process Measures	Subsequent FTMs after 12 months Reunification Goal	90%	85%	•				
Ρn	Subsequent FTMs after 12 months Other than Reunification Goal	90%	100%	•				
	Initial Case Plans- for Children Entering Placement	95%	94%	•				
	Timeliness of Current Plans	95%	97%	•				
	Caseworker Contacts with Children – NewPlacement/Placement Change	93%	94%	•				

TO BE MAINTAINED CONT. Successfully Maintained

	Measure Description	Target	Performance	
ures	Caseworker Contact with Children in Placement	93%	96%	~
Meas	Parent-Child Visits –weekly	60%	80%	<
Process Measures	Parent-Child Visits – biweekly	85%	93%	<
Pro	Independent Living Assessments	90%	93%	✓
vlls	Educational Needs	80%	86%	<
s Annı	Quality of Case Planning and Services	75%	74%	<
Quality Measues Annually	Housing (July - Dec 2017)	95%	92%	✓
lity Me	Employment/Education (July - Dec 2017)	85%	<mark>95%</mark>	<
Qua	Quality Investigations (March 2018)	85%	91%	<
	Placing Siblings groups of 2 & 3 (CY 2017)	80%	76%	<
	Placing Siblings groups of 4 or More (CY 2017)	80%	83%	<
	Recruitment for Sibling Homes Serving Four or More (CY 2017)	Met	Met	<
٧	Placement Stability- First 12 Months in Care (CY 2016)	84%	85%	<
Outcome Measures Annually	Placement Stability- Children in Care 13 –24 Months (CY 2015)	88%	94%	•
asures	Abuse and Neglect of Children in Foster Care (CY 2017)	0.49%	0.24%	~
ome Me	Repeat Maltreatment In-home (CY 2016)	7.2%	6.5%	•
Outc	Maltreatment Post-Reunification (CY 2014)	6.9%	6.4%	~
	Permanency within 12 Months (CY 2016)	42%	42%	<
	Permanency within 36 Months (CY 2014)	80%	80%	•
	Permanency within 48 Months (CY 2013)	86%	86%	•
	Needs Assessment (July - Dec 2017)	Met	Met	✓

FOUNDATIONAL ELEMENTS

Data Transparency successfully maintained	~
Case Practice Model successfully maintained	1
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	1
Adoption Practice successfully maintained	1

	TO BE ACHIEVED										
	Measure Description	Target	Performance								
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	75%								
Proces	Child Visits with Siblings	85%	80%								
nually	Quality of Teaming (CY 2017)	75%	59%								
Quality Measues Annually	Quality of Case Plans (CY 2017)	80%	53%								
Quality A	Services to Support Transitions (CY 2017)	80%	59%								
res Annually	Re-entry to Placement (CY 2015)	9%	11.2%								
Outcome Measures Annually	Permanency within 24 Months (CY 2015)	66%	64%								



SUSTAINABILTY AND EXIT PLAN **Key Performance Indicators** On or About June 30, 2018

"To Be Achieved" Measures										
Month ¹ Performance – – – – – – – – – – – – – – – – – – –										
	wonth	Performance	Target	Target						
CW Visits with Parent 2x/Month	June '18	70%	90%	-20%						
Child Visit with Siblings	June '18	70%	85%	-15%						

	Month	Performance	Exit Plan Target	% to Meet Target
Initial FTMs within 45 days	May '18	85%	80%	0%
Subsequent FTMs within 12 Months	June '18	76%	80%	-4%
Subsequent FTMs after 12 Months - Reunification Goal (n=20)	June '18	90%	90%	0%
Subsequent FTMs after 12 Months - Other than Reunification Goal	June '18	95%	90%	0%
Investigation Timeliness CP&P 60 Days	April '18	85%	85%	0%
Investigation Timeliness CP&P 90 Days	April '18	95%	95%	0%
Investigation Timeliness IAIU	June '18	87%	80%	0%
Initial Case Plans	June '18	95%	95%	0%
Ongoing Case Plans	June '18	98%	95%	0%
Parent-Child Weekly Visit ²	June '18	63%	60%	0%
Parent-Child Visits Biweekly	June '18	76%	85%	-9%
CW Visits Child Monthly (at placement site) ³	June '18	95%	93%	0%
CW Visits Child 2x/Month for first 2 Months in Placement	April '18	89%	93%	-4%
Ind. Living Assessments 14-18 Years Old	June '18	91%	90%	0%
Supervisor Worker Ratio	June '18	100%	95%	0%
Caseloads: IAIU Investigators	June '18	100%	95%	0%
Caseloads: Intake	June '18	96%	90%	0%
Caseloads: Permanency	June '18	100%	95%	0%
Caseloads: Adoption	June '18	98%	95%	0%

The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

³ Caseworker visits with Children in Placement (all locations) June 2018: **97%.**



DCF At A Glance Dashboard

On or About June 30, 2018

DCF At a Glance		CSOC ⁵ Quick Facts								
DCF: Total Children Served in the Month ¹	86,081	Youth Open with CSOC ² (unduplicated count)	37,825							
CP&P: Children/Youth Served	48,256	DD Eligible Children (unduplicated count)	14,096							
Children Under 18	46,240	MRSS: Dispatches in the month	1,921							
OOH Setting (< 18)	5,707	MRSS: Interventions (includes prior dispatches)	2,720							
In-Home Setting (< 18)	40,533	Remained in same Living situation	97%							
Youth 18-21	2,016									
OOH Setting (>18)	347	Care Management: Children Served	13,127							
In-Home Setting (>18)	1,669	OOH Behavioral Health Settings: Children Served	1,020							
FCP: Total Clients Served ³	17,715	Placed out of State	1							
DOW: Total Clients Served (Monthly)	7,417		•							
DCF: Families Served in the Month ⁴	29,924	PerformCare Calls	8,955							
CP&P	23,997	DD Related Calls	1,652							
FCP (Family Success Centers & Home Visiting)	5,927	Sandy Related Calls	195							

		1	
Hotline Referrals	14,490	FSCs: Families Served (May)	1,919
CPS Reports	34%	Home Visiting: Families Served (May)	4,008
CWS Referrals	11%	SBYSP: Clients Served (May)	11,788
Number of Human Trafficking Referrals ⁷	11		<u> </u>
Response Timeliness	98%	DV Services: Clients Served (May)	1,348
Monthly Staff Contacts/Children OOH	95%	Residential	17%
Entries to Care	258	Non-Residential	83%
Shelter Placements (May 2018)		SAARC: Clients Served (May)	851
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (May)	714
Youth > 13 in shelters less than 30 days ⁸	100%	New Clients	21%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	16,119	Rape Prevention Clients Served (May)	4,504

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013** and **June 2018** was <u>693</u>. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

*OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

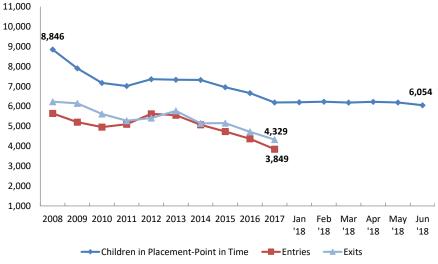
* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.



Section I: Child Protection & Permanency

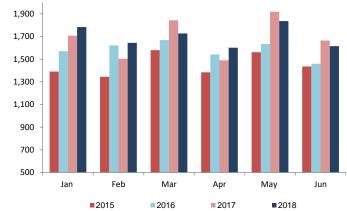
CP&P Q	uick Facts				
Data in this chart includes children up to age 20.99	Jun-18	Δ from June '17			
Families Under CP&P Supervision		23,997	0%		
Children Under CP&P Supervision		48,256	1%		
Children Receiving CP&P In-Home Services	hildren Receiving CP&P In-Home Services				
Children in CP&P Out-of-Home Placement					
Resource Family (non-Kin)	53.7%				
Resource Family Kinship	36.7%	6,054	-8%		
Group and Residential	7.9%				
Independent Living	1.7%				
Children Legally Free for Adoption (Excludes TP	PR Appeals)	1,207	6%		
Finalized Adoptions to date (CY2018) - As of 6/	Finalized Adoptions to date (CY2018) - As of 6/30/2018				
Children in Subsidized Kinship Legal Guardians	1,834	-3%			
Children in Subsidized Adoptions		14,285	0%		
Entries to Care		258	-19%		
Exits from Care		407	-2%		

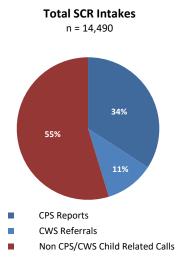
Children in Out-of-Home Placement: Annual Entries, Exits and Monthly Point in Time Children in Placement



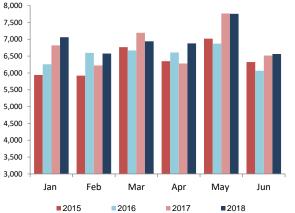
Point In Time data is based on data as of the last day of each month. Axis begins at 2,000 to enhance separation of data.

CWS Referrals Assigned to Local Offices







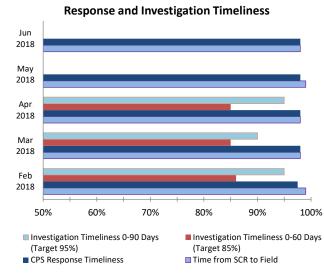


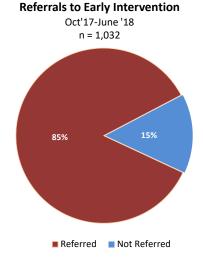


Section I: Child Protection & Permanency

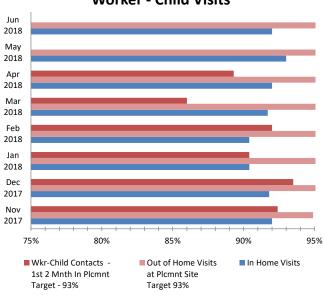
Caseload Compliance (Individual Worker Level) Jun 2018 May 2018 Apr 2018 Mar 2018 Feb 2018 Jan 2018 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% Sup/Wkr Ratio - Target 95% Adoption - Target 95% Permanency - Target 95%

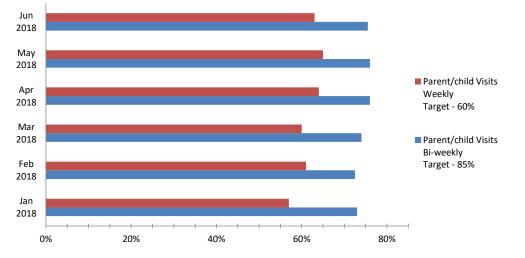
Intake - Target 90%





Parent - Child Visits



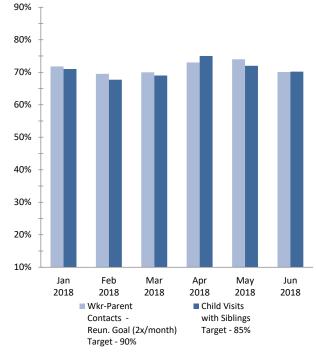


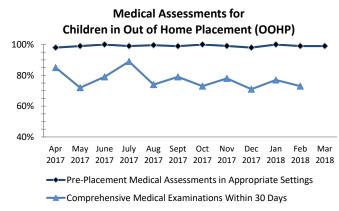
Worker - Child Visits

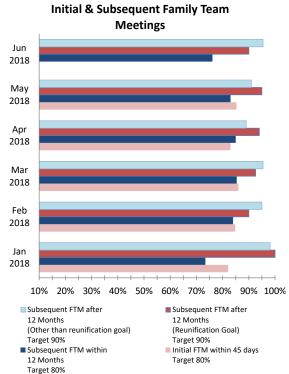


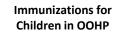
Section I: Child Protection & Permanency

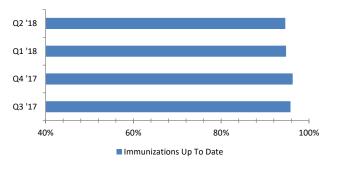
Worker- Parent Visits & Sibling Visits



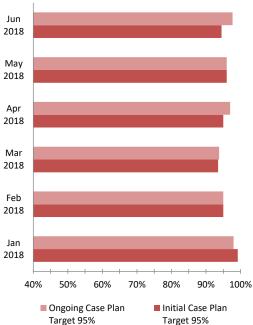








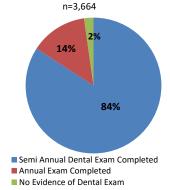
Initial & Ongoing Case Plans



Target 95%

Children in OOHP with Annual

Dental Exams July - December 2017





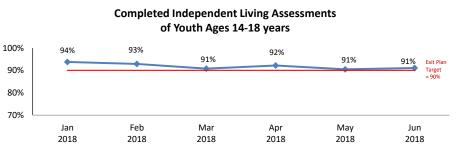
Section II: Adolescent Services

OAS Quick Facts (June 2018)

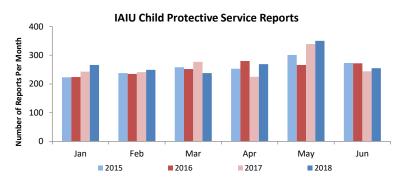
Youth 18-	21	
Youth 18-21 years old served by CP&P ⁴		2,016
Youth served "In Home" living with a parent/ independently ⁵	1,669	
Youth served "Out-of-Home"		
Family Based Setting	347	
Congregate Care Setting	(20.5%)	347
Independent Living	(22.8%)	
Youth Receiving Adoption or KLG Subsidy		1,131

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month

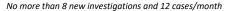
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting. 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

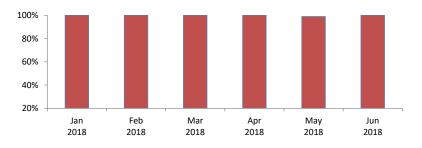


Section III: Institutional Abuse Investigation Unit

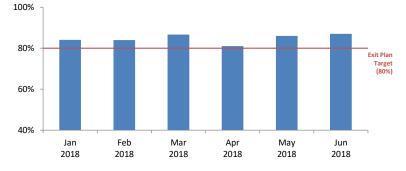


IAIU Caseload Report Statewide

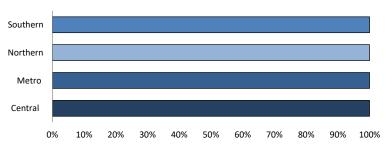




IAIU Investigation Timeliness

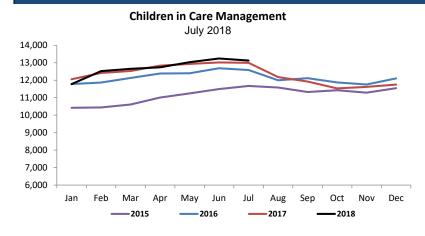


IAIU Caseload Report by Region June 2018



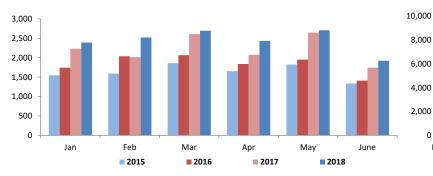


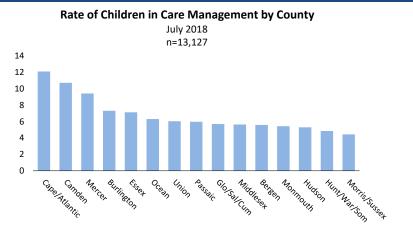
Section IV: Children's System of Care



Children in Out of Home Treatment Settings June 2018 1,800 1,600 1,400 1,200 1,000 800 600 400 200 0 Jan Feb May June Mar Apr 2015 2016 2017 2018

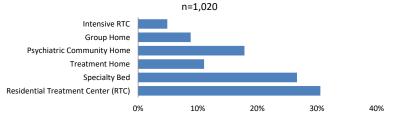
Mobile Response Stabilization Services (MRSS) Dispatched 12,000

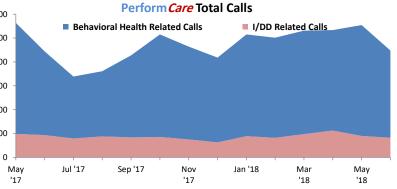




Children in Out-of-Home Treatment Settings

June 2018



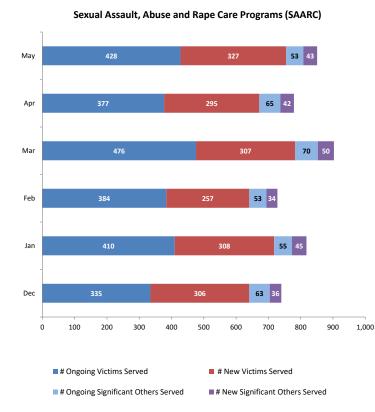




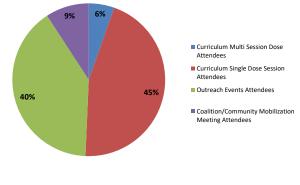


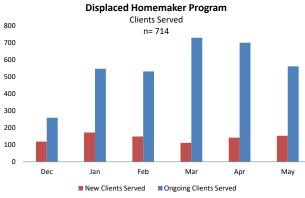


Section VI: Division on Women



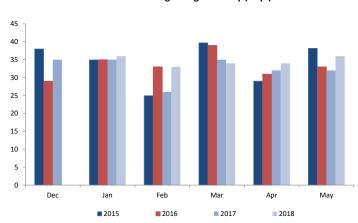
Individuals Served by Rape Prevention and Education Programs (RPE) n = 4,504



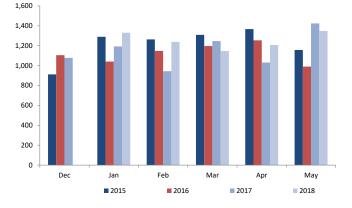




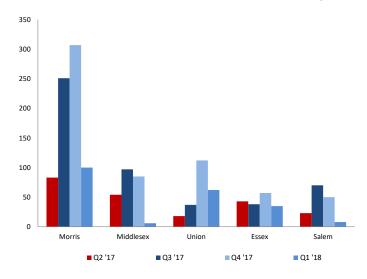
Section VI: Division on Women



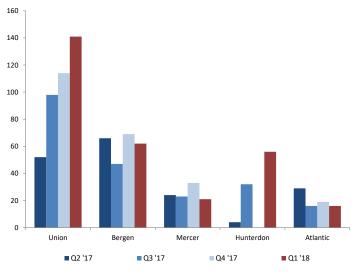
Residential Domestic Violence Programs: Victims' Average Length of Stay (days) Domestic Violence Services - Adults and Children Admitted to Residential and Non-Residential Services Total New Clients



Top 5 Counties with Residential DV Shelters Over Capacity Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



<u>Top 5 Counties with Unmet Need for Non-Residential DV Services</u> Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.

Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

	Me	t Target			Within	10% of Mee	ting Target			<	60% of Final	Target	
	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure
Local Office	6	9	10	13	14	16	17	18	19	22	28	29	30
Atlantic East	100%	97%	99%	93%	96%	98%	100%	100%	100%	98%	79%	60%	79%
Atlantic West	92%	80%	98%	94%	97%	95%	92%	67%	93%	91%	79%	56%	67%
Bergen Central	98%	100%	100%	99%	99%	92%	100%		100%	100%	97%	77%	84%
Bergen South	100%	100%	100%	96%	98%	100%	100%	100%	100%	97%	86%	69%	84%
Burlington East	96%	98%	97%	78%	95%	77%	70%	100%	97%	98%	85%	71%	82%
Burlington West	91%	93%	94%	70%	91%	79%	71%	67%	80%	98%	76%	68%	77%
Camden Central	98%	86%	94%	84%	92%	99%	79%	100%	100%	97%	73%	56%	67%
Camden East	98%	91%	96%	55%	83%	87%	86%	100%	89%	95%	74%	66%	78%
Camden North	88%	89%	95%	69%	89%	70%	48%	100%	88%	97%	69%	60%	74%
Camden South	86%	88%	98%	79%	93%	74%	60%	100%	94%	90%	75%	67%	81%
Cape May	99%	93%	99%	89%	96%	87%	85%	100%	98%	94%	88%	71%	85%
Cumberland East	100%	83%	95%	89%	93%	65%	63%	100%	100%	100%	62%	60%	72%
Cumberland West	97%	99%	97%	73%	94%	88%	79%	100%	100%	97%	75%	61%	75%
Essex Central	97%	90%	93%	87%	96%	100%	89%		83%	100%	58%	43%	61%
Essex North	100%	100%	99%	95%	99%	89%	60%		29%	100%	74%	63%	76%
Essex South	95%	88%	93%	76%	90%	70%	62%	100%	95%	95%	52%	38%	56%
Gloucester East	97%	96%	97%	64%	89%	93%	87%	75%	100%	100%	71%	67%	81%
Gloucester West	98%	89%	98%	84%	95%	94%	85%	100%	96%	100%	77%	65%	76%
Hudson Central	95%	95%	95%	90%	94%	80%	77%	100%	94%	100%	66%	44%	63%
Hudson North	88%	100%	100%	91%	95%	100%	100%		100%	100%	84%	81%	96%
Hudson South	97%	88%	98%	90%	94%	100%	100%	100%	97%	100%	79%	68%	76%
Hudson West	100%	100%	98%	93%	96%	90%	100%		100%	100%	89%	70%	83%
Hunterdon	100%	92%	95%	77%	95%	60%	100%	100%	100%	100%	86%	74%	86%
Mercer North	98%	81%	96%	75%	90%	69%	73%	100%	80%	83%	63%	51%	68%
Mercer South	98%	79%	97%	77%	96%	86%	88%	100%	100%	94%	69%	56%	67%
Middlesex Central	86%	85%	93%	70%	92%	50%	83%	100%	88%	80%	41%	53%	63%
Middlesex Coastal	96%	90%	98%	93%	97%	77%	50%	100%	88%	96%	58%	66%	69%
Middlesex West	75%	74%	79%	82%	95%	56%	58%	63%	89%	68%	43%	52%	65%
Monmouth North	99%	95%	99%	94%	98%	100%	100%	100%	100%	100%	85%	66%	72%
Monmouth South	98%	91%	100%	93%	97%	100%	84%	100%	100%	97%	82%	63%	82%
Morris East	81%	85%	100%	94%	97%	100%	100%	100/0	100%	56%	72%	73%	83%
Morris West	95%	100%	98%	77%	90%	87%	80%	100%	94%	100%	82%	77%	88%
Newark Center City	97%	96%	93%	77%	94%	69%	58%	70%	97%	96%	68%	71%	73%
Newark Northeast	100%	95%	92%	77%	91%	92%	88%	92%	94%	100%	70%	67%	80%
Newark South	91%	92%	93%	77%	92%	100%	100%	100%	100%	93%	57%	57%	62%
Ocean North	100%	94%	99%	90%	98%	100%	100%	100%	100%	100%	82%	66%	78%
Ocean South	100%	95%	99%	93%	98%	82%	97%	100%	97%	100%	73%	66%	77%
Passaic Central	97%	95%	97%	92%	96%	73%	85%	100%	96%	97%	66%	67%	78%
Passaic North	100%	78%	96%	91%	96%	58%	57%	100%	85%	100%	70%	67%	75%
Salem	90%	86%	95%	77%	95%	92%	87%	100%	100%	86%	69%	60%	74%
Somerset	100%	94%	95%	91%	95%	92%	94%	100%	100%	100%	73%	68%	84%
Sussex	98%	100%	100%	91%	98%	93% 81%	94% 67%	100%	64%	100%	73%	65%	73%
Union Central	98%	86%	97%	94%	98%	73%	67%	100%			74%		73%
				94%				100%	100%	100%		61%	
Union East	100%	79%	87%		97%	54%	59%	88%	84%	81%	64%	44%	64%
Union West	100%	96%	96%	94%	98%	81%	83%	100%	100%	94%	48%	34%	57%
Warren	97%	73% 91%	79%	76% 85%	92%	96%	63%	100%	100%	100%	61%	75%	83%

CP&P Key Performance Indicators by Local Office - 6 Months View

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed January '18-June '18	
M# 6	Ongoing Case Plans	95%		
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	November '17-April '18	
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	January '18-June '18	
M# 13	Investigation Completion within 60 days	85%	November '17-April '18	
M# 14	Investigation Completion within 90 days	95%	November '17-April '18	
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	December '17-May '18	
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	January '18-June '18	
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	January '18-June '18	
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	January '18-June '18	
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	January '18-June '18	
M# 28	Caseworker visits Parent 2x/Month	90%	January '18-June '18	
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	5/26/2018-6/30/2018	
M# 30	Bi-weekly Parent-Child Visits	85%	January '18-June '18	



		Met Target			in compliance	
	¹ Int	take	² Permanency		³ Ado	ption
Local Office	Worker	Office	Worker	Office	Worker	Office
	Compliance	Compliant?	Compliance	Compliant?	Compliance	Compliant
		Yes/No		Yes/No	compliance	Yes/No
Atlantic East	100%	Yes	100%	Yes		
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	94%	Yes	96%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	92%	Yes	100%	Yes	100%	Yes
Camden Central	100%	Yes	100%	Yes	0%	No
Camden East	88%	No	100%	Yes	100%	Yes
Camden North	96%	Yes	100%	Yes	100%	Yes
Camden South	100%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	100%	Yes	100%	Yes	100%	Yes
Cumberland West	89%	No	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gloucester East	100%	Yes	100%	Yes	100%	Yes
Gloucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	96%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	55%	No	100%	Yes	86%	No
Mercer South	92%	Yes	100%	Yes	100%	Yes
Middlesex Central	100%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes
Middlesex West		No		Yes	100%	Yes
Monmouth North	80%	Yes	97% 100%	Yes	100%	Yes
Monmouth South	97%	No		Yes	100%	Yes
	89%		100%		100%	Yes
Morris East	100%	Yes	100%	Yes Yes		Yes
Morris West	100%		100%		100%	
Newark Center City	100%	Yes	100%	Yes	100%	Yes
Newark Northeast	100%	Yes	100%	Yes	100%	Yes
Newark South	100%	Yes	100%	Yes	100%	Yes
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	100%	Yes	100%	Yes	100%	Yes
Passaic Central	94%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	100%	Yes	100%	Yes	100%	Yes
Somerset	80%	No	100%	Yes	100%	Yes
Sussex	94%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	80%	No
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide ⁴	96%	Yes	100%	Yes	98%	Yes

Worker and Office Caseloads by Worker Type and by Local Office - June 2018

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

Office Compliance: % of offices that meet the caseload standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95% - Office Compliance: % of offices that meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the caseload standards of 15 or fewer children. Target = 95%

Office Compliance: % of offices that meet the caseload standards of 15 or fewer children. Target = 95%

Offices with blank data do not carry adoption caseloads , however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.