

# Commissioner's Monthly Report April 2019

Christine Beyer Commissioner



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# Sustainability and Exit Plan | Performance as of June 2018 | Monitor Report Release on February 5, 2019



### TO BE MAINTAINED Successfully Maintained

	Successfully Mai	ntaine	<b>a</b>	
	Measure Description	Target	Performance	
	Intake Workers Caseload (Local Offices)	95%	96%	•
	Intake Workers Caseload	90%	95%	<
	Permanency Workers Caseload (Local Offices)	95%	100%	•
	Permanency Workers Caseload	95%	100%	✓
Caseloads	Adoption Workers Caseload (Local Offices)	95%	98%	✓
Ca	Adoption Workers Caseload	95%	98%	✓
	Supervisor/Worker Ratio	95%	100%	<
	IAIU Investigators Caseload	95%	100%	1
	Adequacy of DAsG Staffing	100%	100%	✓
	Child Health Units	Met	Met	<
	Timeliness of Investigation Completion (60 days)	85%	85%	>
	Timeliness of Investigation Completion (90 days)	95%	95%	•
	IAIU Timeliness of Investigation Completion (60 days)	80%	87%	>
Se	Initial Family Team Meetings	80%	85%	<
easun	Subsequent FTMs within 12 months	80%	78%	~
Process Measures	Subsequent FTMs after 12 months Reunification Goal	90%	95%	•
Pr	Subsequent FTMs after 12 months Other than Reunification Goal	90%	96%	•
	Initial Case Plans- for Children Entering Placement	95%	95%	1
	Timeliness of Current Plans	95%	98%	1
	Caseworker Contacts with Children – NewPlacement/Placement Change	93%	90%	•

## TO BE MAINTAINED CONT. Successfully Maintained

	Measure Description	Target	Performance	
ures	Caseworker Contact with Children in Placement	93%	95%	•
Meas	Parent-Child Visits -weekly	60%	79%	•
<b>Process Measures</b>	Parent-Child Visits – biweekly	85%	92%	~
P	Independent Living Assessments	90%	91%	<
Vilen	Educational Needs	80%	86%	✓
s Annı	Quality of Case Planning and Services	75%	74%	✓
Quality Measues Annually	Housing (Jan - June 2018)	95%	88%	✓
lity M	Employment/Education (Jan - June 2018)	85%	80%	✓
Qua	Quality Investigations (March 2018)	85%	91%	<
	Placing Siblings groups of 2 & 3 (CY 2017)	80%	76%	•
	Placing Siblings groups of 4 or More (CY 2017)	80%	83%	•
	Recruitment for Sibling Homes Serving Four or More (CY 2018)	Met	Met	<
y	Placement Stability- First 12 Months in Care (CY 2016)	84%	85%	•
Outcome Measures Annually	Placement Stability- Children in Care 13 –24 Months (CY 2015)	88%	94%	~
asures	Abuse and Neglect of Children in Foster Care (CY 2017)	0.49%	0.24%	<
ome Me	Repeat Maltreatment In-home (CY 2016)	7.2%	6.5%	~
Outc	Maltreatment Post-Reunification (CY 2014)	6.9%	6.4%	•
	Permanency within 12 Months (CY 2016)	42%	42%	<
	Permanency within 36 Months (CY 2014)	80%	80%	•
	Permanency within 48 Months (CY 2013)	86%	86%	•
	Needs Assessment (July - Dec 2017)	Met	Met	✓

## FOUNDATIONAL ELEMENTS

Data Transparency successfully maintained	✓
Case Practice Model successfully maintained	✓
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	✓
Adoption Practice successfully maintained	~

	TO BE ACH	IEVEC	)	
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	77%	
Proces	Child Visits with Siblings	85%	75%	
nually	Quality of Teaming (CY 2017)	75%	59%	
Quality Measues Annually	Quality of Case Plans (CY 2017)	80%	53%	
Quality A	Services to Support Transitions (CY 2017)	80%	59%	
res Annually	Re-entry to Placement (CY 2015)	9%	11.2%	
Outcome Measures Annually	Permanency within 24 Months (CY 2015)	66%	64%	



## SUSTAINABILTY AND EXIT PLAN Key Performance Indicators On or About February 28th, 2019

"To Be Achieved" Measures										
Month <sup>1</sup> Performance – – – – – – – – – – – – – – – – – – –										
	WOITT	Performance		Target						
CW Visits with Parent 2x/Month	February'19	68%	90%	-22%						
Child Visit with Siblings	February'19	67%	85%	-18%						

"То Ве	"To Be Maintained" Measures									
	Month	Performance	Exit Plan Target	% to Meet Target						
Initial FTMs within 45 days	January '19	92%	80%	0%						
Subsequent FTMs within 12 Months	February'19	88%	80%	0%						
Subsequent FTMs after 12 Months - Reunification Goal (n=21)	February'19	91%	90%	0%						
Subsequent FTMs after 12 Months - Other than Reunification Goal	February'19	86%	90%	-4%						
Investigation Timeliness CP&P 60 Days	December '18	83%	85%	-2%						
Investigation Timeliness CP&P 90 Days	December '18	94%	95%	-1%						
Investigation Timeliness IAIU	February'19	86%	80%	0%						
Initial Case Plans	February'19	98%	95%	0%						
Ongoing Case Plans	February'19	96%	95%	0%						
Parent-Child Weekly Visit <sup>2</sup>	February'19	58%	60%	-2%						
Parent-Child Visits Biweekly	February'19	73%	85%	-12%						
CW Visits Child Monthly (at placement site) <sup>3</sup>	February'19	94%	93%	0%						
CW Visits Child 2x/Month for first 2 Months in Placement	December '18	94%	93%	0%						
Ind. Living Assessments 14-18 Years Old	February'19	84%	90%	-6%						
Supervisor Worker Ratio	February'19	100%	95%	0%						
Caseloads: IAIU Investigators	February'19	100%	95%	0%						
Caseloads: Intake	February'19	94%	90%	0%						
Caseloads: Permanency	February'19	100%	95%	0%						
Caseloads: Adoption	February'19	96%	95%	0%						

The blue bar indicates DCF performance in the current month. The red bar indicates the difference between the current performance and the Exit Plan target.

<sup>1</sup> Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

<sup>2</sup> Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

<sup>3</sup> Caseworker visits with Children in Placement (all locations) February 2019: **97%.** 



### DCF At A Glance Dashboard

### On or About February 28<sup>th</sup>, 2019

DCF At a Glance		CSOC <sup>5</sup> Quick Facts							
DCF: Total Children Served in the Month <sup>1</sup>	87,341	Youth Open with CSOC <sup>2</sup> (unduplicated count)	39,030						
CP&P: Children/Youth Served	48,311	DD Eligible Children (unduplicated count)	13,841						
Children Under 18	46,293	MRSS: Dispatches in the month	2,246						
OOH Setting (< 18)	5,219	MRSS: Interventions (includes prior dispatches)	1,932						
In-Home Setting (< 18)	41,074	Remained in same Living situation	98%						
Youth 18-21	2,018								
OOH Setting (>18)	318	Care Management: Children Served	13,138						
In-Home Setting (>18)	1,700	OOH Behavioral Health Settings: Children Served	970						
FCP: Total Clients Served <sup>3</sup>	19,477	Placed out of State	1						
DOW: Total Clients Served (Monthly)	6,300								
DCF: Families Served in the Month <sup>4</sup>	31,219	PerformCare Calls	9,676						
CP&P	24,217	DD Related Calls	1 680						
FCP (Family Success Centers & Home Visiting)	7,002		1,680						

Hotline Referrals	13,518	FSCs: Families Served (January)	3,270
CPS Reports	36%	Home Visiting: Families Served (January	3,732
CWS Referrals	12%	SBYSP: Clients Served (January)	12,475
Number of Human Trafficking Referrals <sup>7</sup>	16		
Response Timeliness	97%	DV Services: Clients Served (January)	1,354
Monthly Staff Contacts/Children OOH	94%	Residential	18%
Entries to Care	242	Non-Residential	22%
Shelter Placements (January 2019)		SAARC: Clients Served (January)	958
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (January)	759
Youth > 13 in shelters less than 30 days <sup>8</sup>	100%	New Clients	23%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	15,839	Rape Prevention Clients Served (January)	3,229

<sup>1</sup> Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

<sup>2</sup> The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

<sup>3</sup> FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

<sup>4</sup> Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

<sup>5</sup>CSOC Children may receive multiple services and are counted multiple times.

<sup>6</sup> FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

<sup>7</sup> The cumulative number of human trafficking referrals between **November 2013 and February 2019 was 803**. This figure could change depending on when the data is extracted.

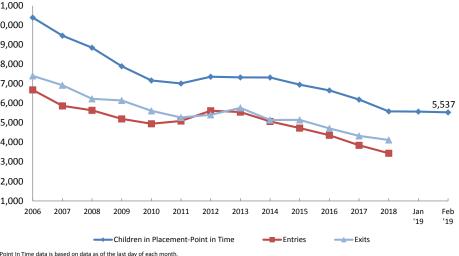
<sup>8</sup> Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth. OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings. Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.



## **Section I: Child Protection & Permanency**

CP&P Q	uick Facts			
Data in this chart includes children up to age 20.99	Feb-19	Δ from Feb '18		
Families Under CP&P Supervision			24,217	-2%
Children Under CP&P Supervision			48,311	-2%
Children Receiving CP&P In-Home Services			42,774	0%
Children in CP&P Out-of-Home Placement Resource Family (non-Kin) Resource Family Kinship Group and Residential Independent Living	53.3% 37.5% 7.5% 1.7%	2,953 2,075 417 92	5,537	-11%
Children Legally Free for Adoption (Excludes TPI	R Appeals)		1,051	2%
Finalized Adoptions to date (CY2018) - As of 2/2	109	54%		
Children in Subsidized Kinship Legal Guardiansh	1,732	-6%		
Children in Subsidized Adoptions	14,107	0%		
Entries to Care	242	-27%		
Exits from Care			276	-9%

Children in Out-of-Home Placement: Annual Entries, Exits and Monthly Point in Time Children in Placement



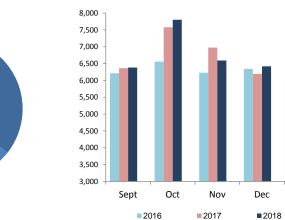
Axis begins at 2,000 to enhance separation of data.

Jan

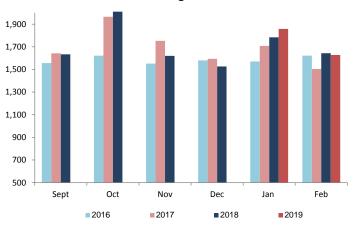
Feb

2019





## **CWS Referrals Assigned to Local Offices**



CPS Reports

52%

- CWS Referrals
- Non CPS/CWS Child Related Calls

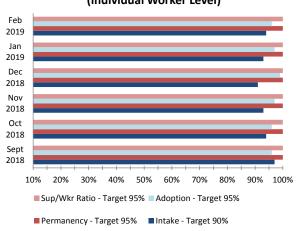
Total SCR Intakes n = 13,518

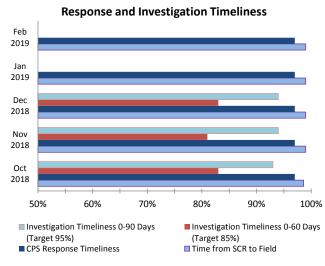
36%

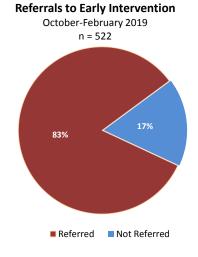


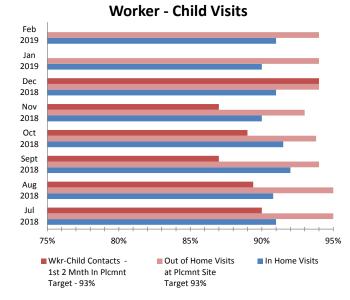
## **Section I: Child Protection & Permanency**

## Caseload Compliance (Individual Worker Level)

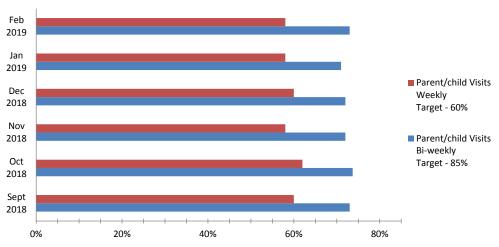








### **Parent - Child Visits**



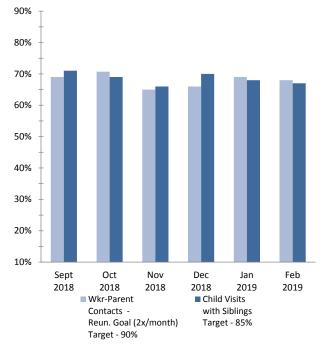
7

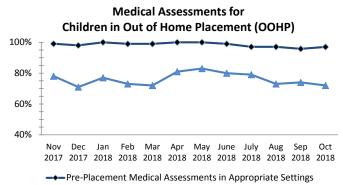


## **Section I: Child Protection & Permanency**

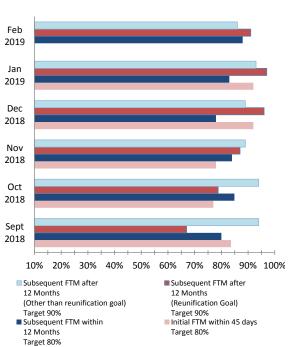
**Initial & Subsequent Family Team Meetings** 

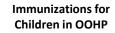
### **Worker- Parent Visits & Sibling Visits**

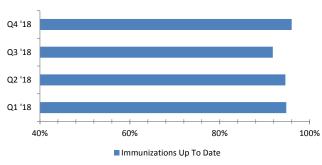




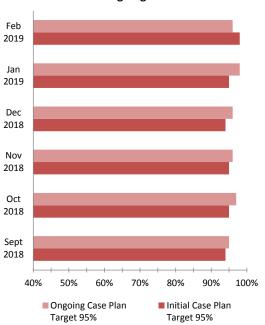
----- Comprehensive Medical Examinations Within 30 Days





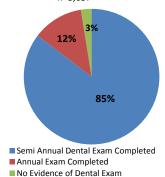


### **Initial & Ongoing Case Plans**



Children in OOHP with Annual Dental Exams

January - June 2018 n=3,637





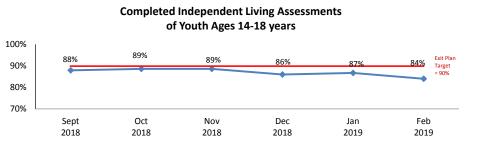
## **Section II: Adolescent Services**

OAS Quick Facts (February 2019)

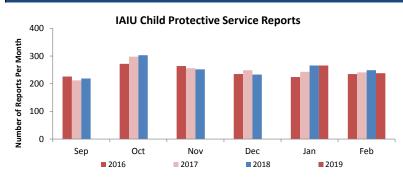
Youth 18-21 years old served by CP&P <sup>4</sup>						
Youth served "In Home" living with a parent/r independently⁵	elative or living		1,700			
Youth served "Out-of-Home"						
Family Based Setting	(55.3%)	176	318			
Congregate Care Setting	(21.4%)	68	510			
Independent Living	(23.3%)	74				
Youth Receiving Adoption or KLG Subsidy			960			

<sup>4</sup> The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

<sup>5</sup> The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with his population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

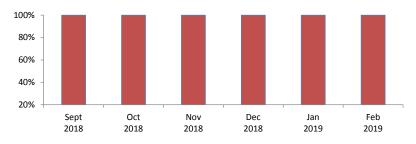


## Section III: Institutional Abuse Investigation Unit

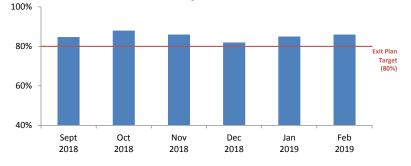


IAIU Caseload Report Statewide

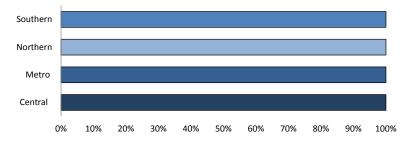




IAIU Investigation Timeliness

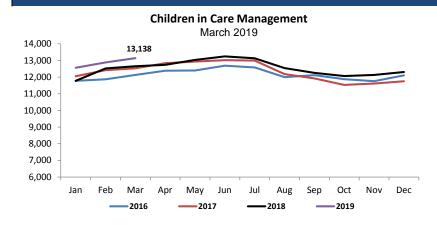


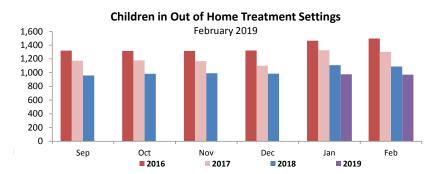
### IAIU Caseload Report by Region February 2019



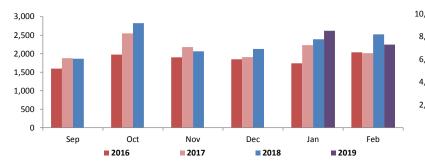


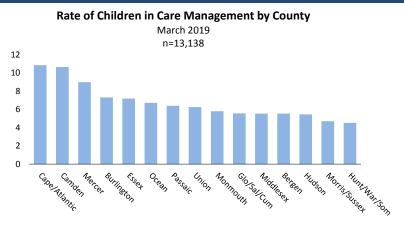
## Section IV: Children's System of Care





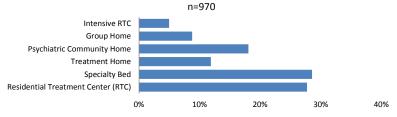
Mobile Response Stabilization Services (MRSS) Dispatched

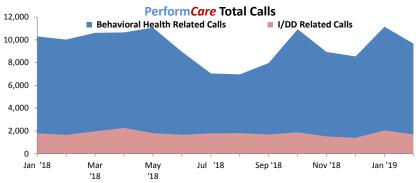




Children in Out-of-Home Treatment Settings

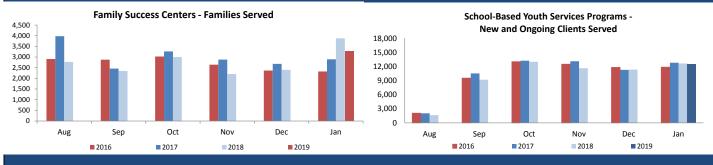
February 2019



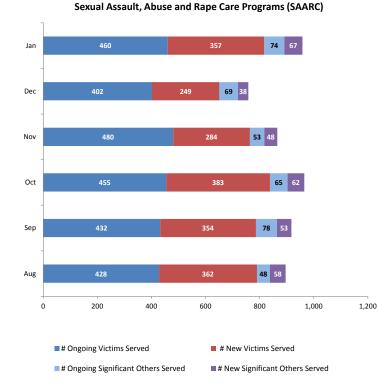


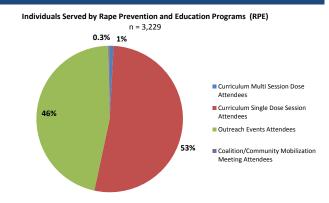


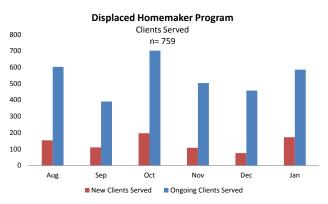




Section VI: Division on Women



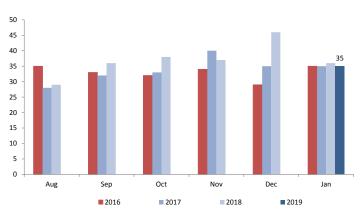




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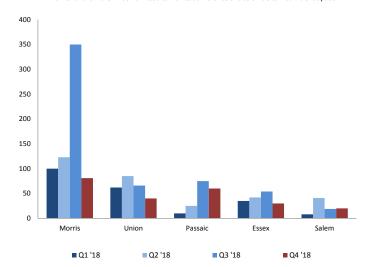
## Section VI: Division on Women



Residential Domestic Violence Programs: Victims' Average Length of Stay (days) Domestic Violence Services - Adults and Children Admitted to Residential and Non-Residential Services Total New Clients

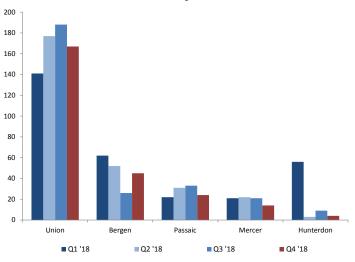


### Top 5 Counties with Residential DV Shelters Over Capacity Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Top 5 Counties with Unmet Need for Non-Residential DV Services

Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.

Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters). \* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data. Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

	Me	et Target			Within 10% of Meeting Target					< 60% of Final Target			
	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure	Measure
Local Office	6	9	10	13	14	16	17	18	19	22	28	29	30
Atlantic East	95%	97%	97%	91%	94%	82%	100%	100%	100%	100%	66%	51%	63%
Atlantic West	97%	88%	97%	90%	94%	82%	89%	100%	96%	100%	78%	57%	67%
Bergen Central	100%	100%	100%	98%	99%	100%	100%	10070	100%	100%	89%	72%	91%
Bergen South	98%	98%	99%	97%	98%	100%	93%	33%	100%	100%	89%	60%	76%
•	97%		95%	82%	95%	97%		100%	100%		91%	64%	83%
Burlington East		100%					83%			100%			
Burlington West	85%	89%	95%	57%	87%	70%	79%	33%	82%	87%	79%	60%	71%
Camden Central	91%	76%	92%	81%	89%	93%	90%	100%	88%	81%	68%	52%	72%
Camden East	97%	88%	97%	65%	88%	91%	82%	100%	90%	93%	70%	55%	71%
Camden North	75%	87%	96%	68%	88%	59%	35%	0%	93%	89%	60%	54%	70%
Camden South	94%	90%	96%	74%	92%	86%	56%	100%	86%	87%	78%	57%	80%
Cape May	99%	97%	96%	89%	98%	98%	100%	100%	96%	88%	88%	64%	77%
Cumberland East	97%	85%	97%	86%	93%	65%	85%	100%	100%	100%	76%	69%	77%
Cumberland West	99%	98%	98%	78%	95%	82%	96%	100%	96%	98%	82%	57%	75%
Essex Central	93%	85%	89%	84%	95%	28%	42%	100%	87%	92%	58%	52%	66%
Essex North	91%	94%	98%	87%	97%	80%	82%	100%	40%	100%	61%	49%	66%
Essex South	97%	63%	90%	86%	96%	65%	78%		88%	96%	49%	43%	56%
Gloucester East	98%	94%	96%	63%	87%	85%	100%	100%	100%	98%	74%	73%	81%
Gloucester West	99%	98%	99%	80%	95%	92%	96%	83%	98%	100%	63%	64%	77%
Hudson Central	100%	97%	90%	90%	93%	77%	100%	100%	92%	97%	57%	54%	65%
Hudson North	96%	100%	96%	89%	92%	100%	0%	100%	75%	100%	74%	60%	75%
Hudson South	99%	93%	97%	87%	91%	100%	86%	100%	100%	95%	77%	66%	83%
Hudson West	100%	94%	98%	91%	97%	86%	100%	100%	100%	100%	81%	73%	86%
Hunterdon	96%	85%	90%	83%	96%	30%	100%	10070	10070	100%	71%	61%	66%
Mercer North	97%	72%	86%	69%	89%	67%	66%	88%	60%	87%	51%	54%	69%
Mercer South	95%	72%	91%	71%	92%	72%	93%	100%	95%	87%	64%	58%	68%
						-							
Middlesex Central	89%	62%	86%	62%	89%	44%	78%	100%	50%	83%	39%	55%	57%
Middlesex Coastal	100%	74%	96%	88%	96%	76%	71%	50%	100%	100%	70%	69%	71%
Middlesex West	97%	53%	77%	80%	93%	50%	50%	29%	78%	78%	38%	44%	59%
Monmouth North	98%	90%	98%	91%	98%	90%	85%	100%	100%	100%	83%	60%	72%
Monmouth South	99%	100%	100%	84%	96%	69%	91%	100%	100%	95%	84%	64%	76%
Morris East	100%	87%	100%	91%	94%	100%	100%	100%	100%	100%	67%	67%	72%
Morris West	98%	83%	95%	67%	84%	67%	56%		100%	100%	65%	56%	77%
Newark Center City	100%	96%	95%	81%	95%	75%	68%	92%	90%	100%	67%	57%	76%
Newark Northeast	100%	91%	84%	95%	98%	77%	76%	82%	86%	100%	60%	58%	76%
Newark South	94%	95%	92%	81%	92%	97%	92%	100%	95%	95%	57%	50%	66%
Ocean North	100%	100%	99%	86%	97%	78%	88%	67%	100%	100%	78%	71%	81%
Ocean South	100%	96%	98%	91%	97%	87%	97%	100%	95%	100%	74%	64%	72%
Passaic Central	98%	92%	97%	90%	96%	92%	92%		91%	97%	79%	54%	73%
Passaic North	98%	93%	97%	89%	96%	55%	67%	45%	91%	74%	73%	55%	81%
Salem	95%	96%	97%	81%	93%	63%	100%	100%	100%	98%	86%	64%	82%
Somerset	100%	74%	96%	82%	96%	73%	100%	100%	100%	93%	62%	46%	67%
Sussex	100%	87%	97%	94%	99%	80%	80%		75%	100%	83%	71%	78%
Union Central	98%	78%	93%	86%	96%	88%	100%	100%	100%	100%	53%	45%	64%
Union East	81%	83%	86%	88%	96%	100%	64%	100%	91%	88%	42%	29%	52%
Union West	100%	100%	94%	88%	96%	100%	100%	100%	100%	94%	40%	40%	59%
Warren	100%	65%	78%	71%	90%	46%	61%	100%	100%	100%	64%	66%	76%
Statewide	96%	88%	94%	83%	90% 94%	40% 80%	81%	85%	92%	94%	69%	58%	76%

## CP&P Key Performance Indicators by Local Office - 6 Months View

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Measure # Description of the Measure		Time Period Analyzed	
M# 6	Ongoing Case Plans	95%	September '18-February '19	
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	July'18-December '18	
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	September '18-February '19	
M# 13	Investigation Completion within 60 days	85%	July'18-December '18	
M# 14	Investigation Completion within 90 days	95%	July'18-December '18	
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	August '18-January '19	
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	September '18-February '19	
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	September '18-February '19	
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	September '18-February '19	
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	September '18-February '19	
M# 28	Caseworker visits Parent 2x/Month	90%	September '18-February '19	
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	01/19/19-02/23/19	
M# 30	Bi-weekly Parent-Child Visits	85%	September '18-February '19	



	Met Target <70% of workers in compliance					
	<sup>1</sup> Intake		<sup>2</sup> Permanency		<sup>3</sup> Adoption	
cal Office	Worker Compliance	Office Compliant?	Worker Compliance	Office Compliant?	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes/No Yes	100%	Yes/No Yes	100%	Yes
Atlantic West	95%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	92%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	77%	No	100%	Yes	100%	Yes
Camden Central	100%	Yes	100%	Yes	50%	No
Camden East	68%	No	100%	Yes	100%	Yes
Camden North	100%	Yes	100%	Yes	100%	Yes
Camden South	91%	Yes	100%	Yes	50%	No
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East		No		Yes	100%	Yes
Cumberland West	77% 88%	No	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South		Yes		Yes	100%	Yes
Gucester East	100%	No	100%	Yes	100%	Yes
Gucester West	74%	Yes	100% 100%	Yes	100%	Yes
Hudson Central		Yes	100%	Yes	100%	Yes
Hudson North	100% 100%	Yes	100%	Yes	100%	Tes
Hudson South		Yes		Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100% 100%	Yes	100%	Yes
Mercer North	100%	No	100%	Yes	86%	No
Mercer South	74%	Yes		Yes	100%	Yes
Middlesex Central	100%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	95%	Yes	100%	Yes	100%	Yes
Middlesex West	93%	Yes	100%	Yes	100%	Yes
Monmouth North	90%	Yes	100%	Yes	100%	Yes
Monmouth South	90%	Yes	100%	Yes	100%	Yes
Morris East	91%	Yes	100%	Yes	100%	Yes
	100%		100%		100%	
Morris West	100%	Yes Yes	100%	Yes	100%	Yes Yes
Newark Center City	100%	Yes No	100%	Yes		
Newark Northeast	88%	-	100%	Yes	100%	Yes
Newark South	96%	Yes	100%	Yes	75%	No
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	97%	Yes	97%	Yes	86% 100%	No
Passaic Central	95%	Yes	100%	Yes		Yes
Passaic North	94%	Yes	100%	Yes	100%	Yes
Salem	69%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Jnion East	96%	Yes	100%	Yes	100%	Yes
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes

## Worker and Office Caseads by Worker Type and by cal Office -February 2019

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%
Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads , however adoption cases in those offices are handled by other offices in that area.

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.