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New Jersey Civil Service Commission to Expedite Candidate Testing Process through Battery Testing Method

TRENTON, NJ - The New Jersey Civil Service Commission (CSC) anticipates utilizing battery testing as a method to expedite the testing and processing of candidates. One of the first initiatives in this method will be the introduction of a new Sub-Professional Supervisory Battery.

Battery testing is a method in which candidates who are working in titles that require similar knowledge and abilities will be tested together. This battery will be used to test candidates in sub-professional titles, who require similar education and experience requirements, are moving up to a supervisory role, and are not appropriate to test using the current Supervisory Test Battery (STB). The exam will only test candidates on their supervisory knowledge.

"Battery testing is an efficient way to expedite testing and processing for candidates because the job analysis and test development processes are already completed," said Allison Chris Myers, Chair/CEO of the New Jersey Civil Service Commission. "The Civil Service Commission remains committed to implementing increased efficiency for all our candidates. We believe that battery testing is a promising first step to achieving our testing process initiatives."

Testing can be scheduled as soon as the eligibility review process is finished. CSC anticipates testing to take place every four months. Candidates will continue to apply for positions and have their applications processed as usual. Titles identified for inclusion in the Sub-Professional Supervisory Battery will be closed out as exams and eligible candidates will be tested using the Sub-Professional Supervisory Battery. Eventually, candidates will also be able to bank their test scores and apply them to future announcements that are tested via the Sub-Professional Supervisory Battery program.

Requests to process an announcement via review of candidates' education and experience (E&E) will be denied and processed as a formal exam. This will allow the CSC to test an appropriate pool of candidates across various titles and jurisdictions and collect performance data that will be used to determine a permanent cut point. Requests for exam waivers will still be considered upon request.

In addition to the Sub-Professional Supervisory Test Battery, the CSC is in the process of developing test batteries for the Personnel Assistant (PA) series and the Human Services Specialist (HSS) series. Once work on the PA and HSS batteries is completed, and appropriate cut-off points for each level have been

established, candidates will be able to save their scores on exams taken in each respective series and apply that score to future exams in that series.

For more information about battery testing or if you have any questions, please call: (609) 690-8218.

For more information about the New Jersey Civil Service Commission, visit: <https://www.nj.gov/csc/>