



Philip D. Murphy
Governor

Sheila Y. Oliver
Lt. Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION
OFFICE OF THE CHAIR/CHIEF EXECUTIVE OFFICER
P.O. Box 317
Trenton, New Jersey 08625-0317

Allison Chris Myers
Chair/Chief Executive Officer

For More Information:

Alyssa Johnson
609-690-8069

CSCCommunications@csc.nj.gov

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New Jersey Civil Service Commission and Governor's Office of Equity Announce Updated State Employment Application

TRENTON, NJ – The New Jersey Civil Service Commission (CSC) and the Governor's Office of Diversity, Equity, Inclusion, and Belonging (Office of Equity) on Wednesday announced the launch of New Jersey's improved and updated State Employment Application for the first time since 2019.

At the interagency Human Resources Advisory Board Council meeting on Wednesday morning, the Office of Equity and CSC announced their combined efforts to update the form, which aims to affirm that the State of New Jersey is an equal opportunity employer that welcomes diversity.

"New Jersey has been and will remain an equal opportunity employer under this Administration and the employer of choice for everyone looking for a career in public service," **said Governor Phil Murphy**. "I want to thank our Office of Equity and the Civil Service Commission for working together to ensure that the pathway to employment with the State of New Jersey reflects the people we are here to serve."

To increase efficiency and accessibility, the state employment application was recently updated—for the first time since 2019—and is now available as a fillable form.

The updates to the application include expanded language in the voluntary information section that now reflects descriptions of race and ethnicity based on those provided by the United States Census Bureau and allows individuals who may be of two or more races to identify as such if they choose. Additional updates were made to the voluntary section of the form where applicants can choose to provide background information, including expanded options for gender identity.

"CSC is honored to work alongside the Office of Equity to complete such a forward task," **said Allison Chris Myers, Chair and Chief Executive Officer of the New Jersey Civil Service Commission**. "CSC remains committed to equal employment opportunities for all New Jersey residents interested in pursuing a career in the state workforce. The updates we have made to the state employment application truly reflect diversity, equity, and inclusion and further illustrate that these initiatives remain at the forefront of CSC's priorities."

“Our office works to strengthen New Jersey’s State workforce and enhance residents’ experiences with State government,” **said Jayné Johnson, Director of the Governor’s Office of Diversity, Equity, Inclusion, and Belonging.** “Job seekers applying for State government positions will benefit from these updates to the state employment application, which aims to increase access and support accurate reporting for those who choose to identify their background. We are pleased to join the Civil Service Commission in this effort to increase engagement and efficiency as part of their broader mission to support State employees and applicants.”

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For more information about the New Jersey Civil Service Commission, visit: <https://www.nj.gov/csc/>

For more information about the Governor’s Office of Diversity, Equity, Inclusion, and Belonging, visit: <https://www.nj.gov/governor/admin/equity/>